

### 33. Employment in Fish Catching, Fish Processing, Fish Peeling Prawns / Crab Processing and Exporting of Frog Legs

Notification No. KAE 104 LWA 2021 dated 28.07.2022

Minimum Wages With effect from 28-07-2022

Published in Gazette Dated: 06-08-2022

Cost of Living Allowance to be paid over and above 7616 points

Cost of Living Index: 9469 – 7616= 1853 points

Minimum wages and VDA from 01-04-2024 to 31-03-2025.

SCHEDULE				
Sl. No	Class of Employment		Per Day	Minimum Rates of Wages Per Month
1	Project Officer, Plant In charge, Marketing Officer, Field Officer, Engineer.	Basic VDA <b>Total</b>	649.14 85.52 <b>734.66</b>	16877.52 2223.60 <b>19101.12</b>
2	Cold Storage Supervisor, Processing Supervisor, Production Supervisor and other Supervisors.	Basic VDA <b>Total</b>	643.64 85.52 <b>729.16</b>	16734.52 2223.60 <b>18958.12</b>
3	Chemist, Technician.cum. Supervisor, Operator, Machine Operator, Process Worker, Curing Operator, Grading, Heavy Duty Driver, Electrician, Carpenter, Mechanic, Boiler operator, Refrigerator Mechanic, Driver, Telephone Operator, Workers engaged in fishing with per seine net	Basic VDA <b>Total</b>	610.64 85.52 <b>696.16</b>	15876.52 2223.60 <b>18100.12</b>

4	Laboratory Assistant, Procurement Assistant, Constructor of water blocks, Assistants engaged in prawns seedling production, Transporters of fish seedlings and putting in ponds, pulling of nets, boat driver, light Boat driver.	Basic	594.13	15447.52
		VDA	85.52	2223.60
		<b>Total</b>	<b>679.65</b>	<b>17671.12</b>
5	Ice dumper /dumper, unloaders from boats, transporters to markets, salesman, workers engaged in bringing motor boats into the water and bringing back to the land, deck loader, deck unloader, fish cutters, peeling and cleaners, ice breakers.	Basic	572.14	15447.52
		VDA	85.52	2223.60
		<b>Total</b>	<b>657.66</b>	<b>17671.12</b>
6	Workers engaged in mixing ice and salt mixing to fish, fish drying, watchman, transportation of fish seedlings from place to place, manure fish feeders, fishing of prawns, (lakes, rivers and ponds fish), transporters, attender, vehicle cleaners, cleaners, mazdoors (working on land),	Basic	572.14	14875.52
		VDA	85.52	2223.60
		<b>Total</b>	<b>657.66</b>	<b>17099.12</b>
7	Workers engaged in production of prawns in salt water	<b>Per day</b>		
		Basic	566.64	
		VDA	85.52	
		<b>Total</b>	<b>652.16</b>	
8	Removal of weeds	Basic	484.14	
		VDA	85.52	
		<b>Total</b>	<b>569.66</b>	
9	<b>Workers engaged in peeling and veining section</b>			
A	Big size	Basic	566.64	
B	Small size	VDA	85.52	
C	Beheading	<b>Total</b>	<b>652.16</b>	

10	<b>Frog Legs:</b>			
<b>A</b>	Jumbo	Basic	566.64	
<b>B</b>	Big Size	VDA	85.52	
<b>C</b>	Medium Size	<b>Total</b>	<b>652.16</b>	
<b>D</b>	Small Size			
<b>Office staff:</b>				
			<b>Per day</b>	<b>Per Month</b>
		Basic	604.39	15714.16
1	Manager /Personnal Officer	VDA	85.52	2223.60
		<b>Total</b>	<b>689.91</b>	<b>17937.76</b>
2	Assistant Manager/ Assistant Personnal Manager	Basic	610.64	15876.52
		VDA	85.52	2223.60
		<b>Total</b>	<b>696.16</b>	<b>18100.12</b>
3	Accountant/ First Division Assistant/ Graduate Assistant/Cashier/ Stenographer/ Computer Operator/Store Keeper/Clerk	Basic	495.14	12873.52
		VDA	85.52	2223.60
		<b>Total</b>	<b>580.66</b>	<b>15097.12</b>
4	Typists / Data Entry Operator	Basic	489.64	12730.52
		VDA	85.52	2223.60
		<b>Total</b>	<b>575.16</b>	<b>14954.12</b>
5	Office Boy/ Peon/ watchman/ Attender/ Sweeper	Basic	484.14	12587.52
		VDA	85.52	2223.60
		<b>Total</b>	<b>569.66</b>	<b>14811.12</b>

**V.D.A** : In addition to the basic wages, all Category of Employees in the State shall be paid V.D.A. at the rate of 4 Paise per point over and above 7616 points.